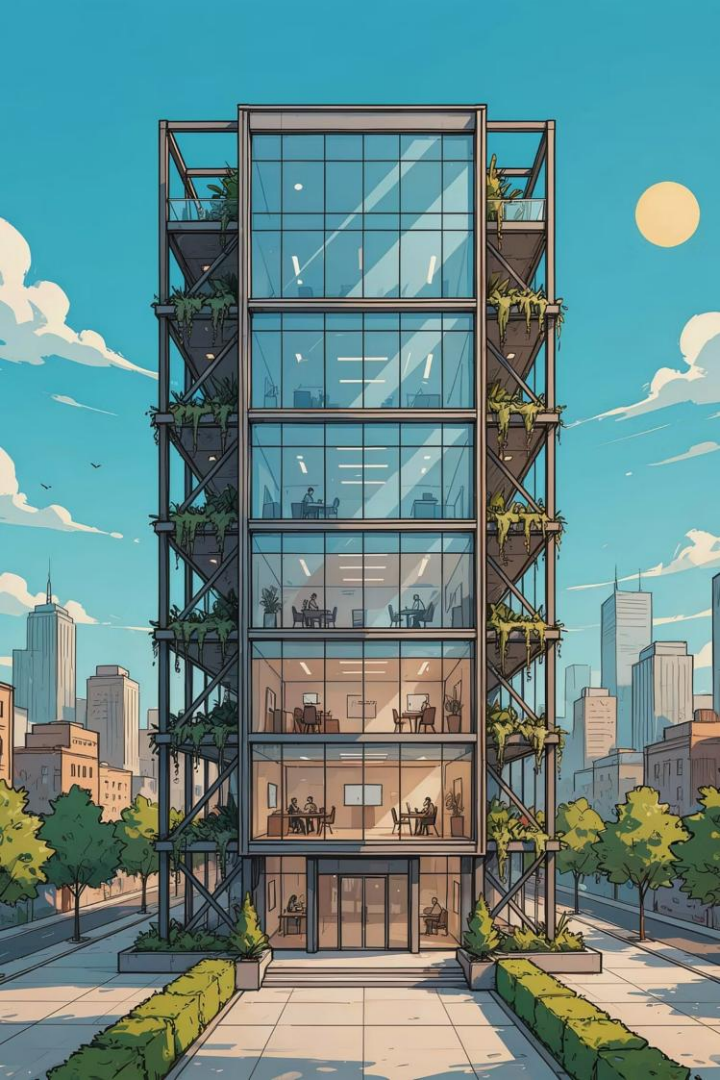




6.2 Analyse the Contribution of OHSES to Corporate Social Responsibility and ESG Performance

Learning Outcome By the end of this session, learners should be able to analyse how Occupational Health, Safety, Environment, and Sustainability (OHSES) contributes to Corporate Social Responsibility (CSR) and Environmental, Social and Governance (ESG) performance.

Learning Objectives

After completing this topic, learners will be able to:

1

Explain the relationship between OHSES, CSR and ESG.

2

Analyse how health, safety and environmental initiatives support corporate responsibility.

3

Evaluate the influence of OHSES performance on investor and stakeholder expectations.

4

Explain how responsible OHSES leadership creates long-term organisational value.



Introduction

Corporate Social Responsibility (CSR) and ESG have become important measures of organisational performance. Investors, regulators, customers and employees increasingly expect organisations to operate responsibly while protecting people and the environment.

OHSES plays a central role in achieving these expectations by improving workplace safety, reducing environmental impacts, promoting ethical governance and strengthening stakeholder confidence.

1. Social and Governance Dimensions of OHSES Performance

OHSES contributes to the Social and Governance pillars of ESG.

Social Contributions

- Employee health and wellbeing
- Safe working conditions
- Human rights
- Diversity and inclusion
- Community engagement

Governance Contributions

- Ethical leadership
- Compliance
- Transparency
- Risk management
- Board oversight

2. Impact of Health, Safety and Environmental Initiatives on Corporate Responsibility

Examples include:



Reducing workplace injuries.



Lowering carbon emissions.



Managing waste responsibly.



Improving employee wellbeing.



Protecting local communities.

These initiatives demonstrate responsible business behaviour and strengthen CSR commitments.

1. Linking OHSES Performance to Investor and Stakeholder Expectations

Stakeholders increasingly evaluate organisations using ESG performance.

Investors look for:

Low safety risks.

Strong governance.

Environmental responsibility.

Ethical business practices.

Good OHSES performance improves investor confidence and organisational reputation.

1. Value Creation Through Responsible OHSES Leadership

Responsible leadership creates value by:

- **Reducing operational risks.**
- **Improving productivity.**
- **Enhancing reputation.**
- **Increasing employee engagement.**
- **Supporting sustainable growth.**

OHSES should therefore be viewed as a strategic investment rather than simply a compliance function.



Practical Example

A manufacturing company invests in safer equipment, renewable energy and employee wellbeing programmes. Injury rates decline, energy costs reduce and ESG ratings improve, attracting new investors and strengthening customer confidence.

Critical Evaluation

OHSES contributes directly to CSR and ESG by improving social responsibility, governance and environmental performance. Organisations that integrate OHSES into their sustainability strategy create long-term value, strengthen stakeholder trust and improve business resilience.

Key Takeaways

OHSES supports both CSR and ESG objectives.

Good OHSES performance enhances investor confidence.

Responsible leadership creates sustainable organisational value.

OHSES contributes to social responsibility, governance and environmental protection.