



6.3 Integrate OHSES Metrics Within Sustainability Reporting Frameworks

Learning Outcome: By the end of this session, learners should be able to integrate OHSES performance metrics into recognised sustainability reporting frameworks to improve transparency, governance and strategic decision-making.

Learning Objectives

After completing this topic, learners will be able to:

1

Identify key sustainability reporting standards.

2

Select appropriate OHSES performance indicators.

3

Explain the importance of data governance and assurance.

4

Evaluate the use of sustainability dashboards and performance metrics.

Introduction

Sustainability reporting enables organisations to communicate their environmental, social and governance performance to stakeholders. Integrating OHSES metrics into recognised reporting frameworks improves transparency, accountability and evidence-based decision-making.



1. Key Sustainability and ESG Reporting Standards

Common reporting frameworks include:

ESG Reporting

**Global Reporting Initiative
(GRI)**

**International Sustainability
Standards Board (ISSB)**

ISO 45001

ISO 14001

These frameworks promote consistent and transparent reporting.

1. Selection and Integration of OHSES Metrics

Typical OHSES metrics include:



LTIFR



TRIR



Near-miss reporting



Carbon emissions



Energy consumption



Waste generation



Training completion



Employee wellbeing indicators

Metrics should align with organisational objectives and stakeholder expectations.



1. Data Governance, Assurance and Performance Transparency

Reliable reporting requires:

01

Accurate data collection.

02

Data verification.

03

Internal and external audits.

04

Management review.

05

Transparent disclosure.

Strong data governance improves stakeholder confidence.

1. Sustainability Dashboards and Performance Metrics

Dashboards provide real-time information on OHSES performance.

Typical dashboard indicators include:

Safety KPIs

Environmental KPIs

ESG scores

Compliance status

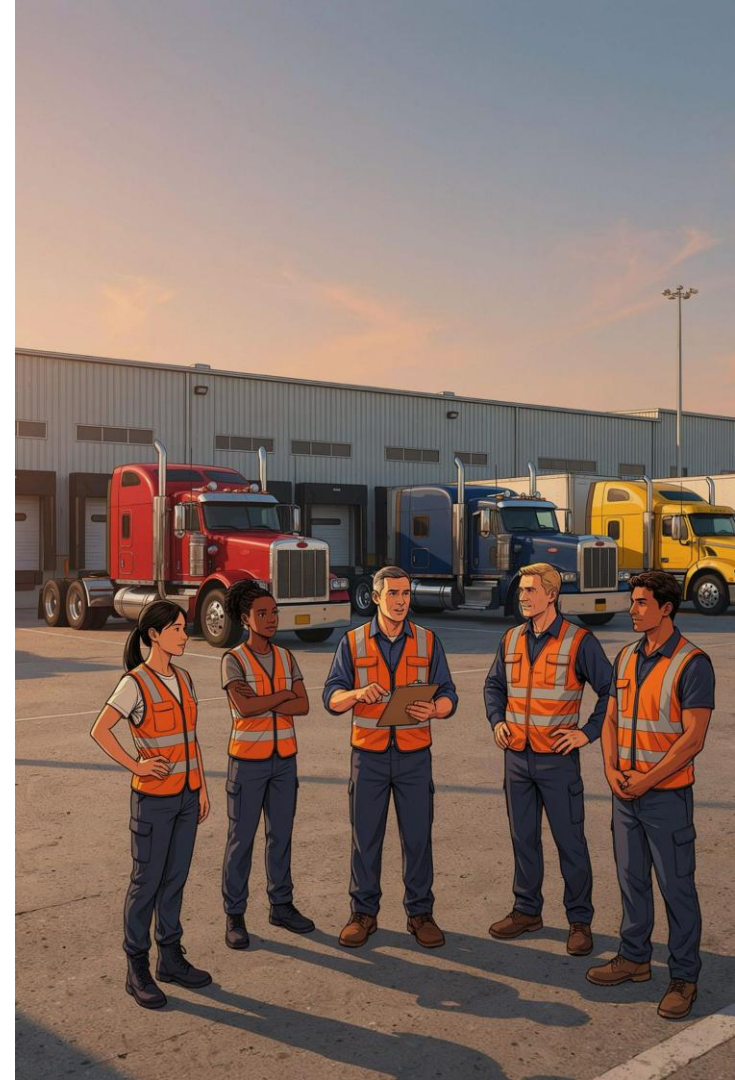
Corrective action progress

Dashboards support informed management decisions.



Practical Example

A logistics company uses an ESG dashboard to monitor injury rates, fuel consumption, carbon emissions and driver wellbeing. Monthly reports enable management to identify trends and prioritise improvement initiatives.





Critical Evaluation

Integrating OHSES metrics into sustainability reporting strengthens governance, improves transparency and supports strategic decision-making. Accurate data and reliable assurance mechanisms are essential for maintaining stakeholder confidence and demonstrating organisational accountability.

Key Takeaways

- Sustainability reporting relies on accurate OHSES metrics.
- Reliable data improves governance and transparency.
- GRI, ISSB, ESG and ISO standards support consistent reporting.
- Dashboards assist evidence-based decision-making.